

W.3.B.1.

MEMO

DATE: November 4, 2008 (Memo Date)
November 12, 2008 (Meeting Date)
TO: Lane County Board of Commissioners
FROM: Sascha Cosio, Program Specialist
DEPT: County Administration
TITLE: ORDER _____ / In The Matter Of Appointing Two Members (Cilia Maximin, Anselmo Villanueva) to The Lane County Commission for the Advancement of Human Rights To Fill Two Vacancies.

I. MOTION

Move To Appoint Cilia Maximin and Anselmo Villanueva To The Lane County Commission for the Advancement of Human Rights To Serve For The Remainder Of Two Four - Year Terms Through December 31, 2010.

II. ISSUE OR PROBLEM

There is a need to appoint two members to serve on the Lane County Planning Commission (LCPC) due to a vacancy created by the resignation of Ed Becker.

III. DISCUSSION

A. Background

Lane Code and Lane Manual provide that the Lane County Commission for the Advancement of Human Rights shall be established and that the Commission shall consist of eleven voting members, each of whom shall be a resident of Lane County.

The Board has decided that each Board member will appoint a member of the Commission for the Advancement of Human Rights from their district and the six remaining positions serve at-large. Currently there are two at-large vacant position due to resignations.

B. Analysis

County Administration advertised the vacancies in July and August 2008 through the Advisory Committee application process adopted by the Board. Vacancies are advertised for thirty days, and for unsuccessful appointment candidates, applications are retained in County Administration for one year upon receipt to be considered for future vacancies. Four applications were received during this open recruitment, and these four were considered, along with seven applications on file in County Administration, for the vacancy created by the resignation of Charles Bell and Tina Schiff.

The Commission for the Advancement of Human Rights reviewed all applications for the position on August 28, 2008 and discussed in the public meeting September 17, 2008. Deliberations led to a vote to recommend the

Board of Commissioners appoint Cilia Maximin, Lane Community College Academic Advisor, and Anselmo Villanueva Director of CALC (Community Alliance of Lane County) to the vacant positions.

C. Alternatives/Options

1. Accept the recommendation to appoint Cilia Maximin and Anselmo Villanueva as at-large members for their first terms on the LCCHAR.
2. Appoint another applicant for this position.
3. Re-advertise and reopen the search for applicants to fill the vacancy.
4. Do not appoint anyone to fill the vacancy on the Lane County Commission for the Advancement of Human Rights.

D. Recommendation

Staff recommends Alternative 1. LCCAHR also recommends Alternative 1.

E. Timing

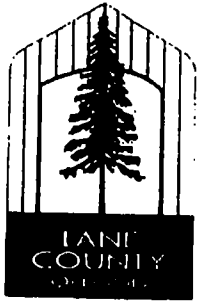
Staff will follow-up on the Board's recommendation, immediately. Appointment and thank you letters are not included with this packet. The letters will be sent notifying all candidates following the Board's decision. Applications of the unsuccessful candidates will be kept on file in County Administration for one year, for reconsideration for future vacancies on the CAHR under Lane Manual procedures.

IV. IMPLEMENTATION/FOLLOW-UP

1. Send appointment letters to successful candidates.
2. Send appreciation letters to unsuccessful candidates.
3. Prepare information packets and schedule an orientation session as required.
4. Re-open application process if so directed.

V. ATTACHMENTS

1. Board Order to appoint Cilia Maximin and Anselmo Villanueva
2. Copies of the two successful candidates applications



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

RECEIVED

AUG 19 2008

Page 1 of 2

LANE COUNTY
BOARD OF COMMISSIONERS

APPLICANT'S NAME AND CITY: <i>CELIA MAXIMIN</i>	DATE: <i>AUGUST-18-2008</i>
NAME OF ADVISORY COMMITTEE: <i>COMMISSION FOR THE ADVANCEMENT OF HUMAN RIGHTS</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *(RESUME ATTACHED)**
I HAVE SERVED Multicultural Communities in Lane County through Lane Community College, Volunteering & Participating in Diversity Task
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
I HAVE A strong concern for the community members who are under represented and underserved.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
RACIAL INJUSTICES, THE EFFECTS OF HOMELESSNESS, MENTAL Health Disabilities, Youth Displacement AND Lack of Adequate Services are STRONG concerns.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *I HAVE EXTENSIVE involvement with INTERACT, LCC Multicultural, Peace Center, Native American Longhouse (NOLCC) COMMUNITIES*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? *My BACKGROUND AND TRAINING in Human Development Multicultural Awareness; social institutional systems allows me to contribute.*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
NO I DO NOT CURRENTLY SERVE.
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
☐ No ☒ Yes Specify: *LANE Community College AND WORKFORCE NETWORK*
8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.

Celia L Maximin

Professional Association

Lane Workforce Partnership

WorkNet Business Forum

2003-2007

Notable Accomplishments

- ❖ 2008 – Coordinated with Peace Center Committee to produce Lane Peace & Democracy Conference
- ❖ 2008 - Coordinated with film producer Hart, to present 13 Indigenous Grandmothers featuring the Dali Lama and Agnes Baker Pilgrim at Lane Community College Peace and Democracy conference. Responsible for coordinating film presentation on Lane-TV network. Provided indigenous education for community at large in conjunction with UofO Longhouse film nights. Coordinated community group activities with UofO Longhouse culture night gatherings. Liaison for Native American community and visiting dignitaries including the Reading Together program.
- ❖ 2006 – Coordinated and organized activities with local community leaders to produce and sponsor national speakers, auction coordination for Eugene Bioneers conference in conjunction with national conference via satellite at Lane Community College
- ❖ 2002- Through coordination, planning and collaborative efforts with Soka Gakkai International leadership and local organizations, I was instrumental in bringing about the successful tour of Gandhi, King, Ikeda World Peace exhibit display to Lane Community College, the University of Oregon and Eugene community. As a result over 1,066 individuals attended this educational event.
- ❖ 2001- Successfully collaborated with International student community and local community members to establish fundraising for the benefit and transport of a deceased African student back to his family.
- ❖ 1992 - Recognized by the City of Los Angeles Materials for the Arts Program, for outstanding contribution through my efforts of a recycle program benefiting over 2,000 local non-profit arts organizations.

Community Involvement/Volunteer Activities

- | | |
|----------------------------------|--|
| • Lane Community College | LCC Peace Institute Planning Committee |
| • Lane Community College | Oregon Bioneers Committee |
| • Lane Community College | Day of Caring – Organic Gardening Event |
| • Lane Community College | Reading Together Project (Native American Community) |
| • Lane Community College | Native American Student Association/ Long House Fundraising |
| • Ashland, Oregon | Red Earth Descendants Youth and Elder Conference(2007, 2008) |
| • Lane Community College | Black Student Union |
| • Lane Community College | Rites of Passage Youth Program |
| • Lane Community College | Women in Transition Program |
| • University of Oregon | African Student Association |
| • University of Oregon | Native American Students Association/Cultural Nights |
| • University of Oregon | Ghandi, King, Ikeda Peace Project |
| • Landmark Education Corporation | Program Volunteer |
| • SGI International | Community District Leader Volunteer |

Past Affiliation

- ❖ Eugene 4J School District – B.E.S.T - After school Youth Program, Multicultural Activities
- ❖ The Hunger Project – Fundraising/Community Awareness
- ❖ International Women Conference
- ❖ International Black Summit - Program Participant
- ❖ Holt International – Volunteer
- ❖ Holiday Project - Volunteer
- ❖ Nike Masters - Volunteer

Career Services / Job Search Specialist – Lane Community College June 2000 – Present
Workforce Development - WFN / Admissions / Student Services

- ❖ Work collaboratively with a diverse integrated multi-agency team; Responsibilities include advising and providing support to students/customers with job search strategies and career exploration activities e.g. administering and interpreting Skills assessments, scholarship information, internet research, Resume and portfolio preparation, employment search; Facilitate labor market and job search related workshops, conduct group orientations, disseminate community resource information; WorkNet employer forum information; Provide class registration assistance on Xpresslane; Maintain inter-agency communication, conduct on-and-off campus department referrals, perform one-on-one coaching, following up, motivating and problem solving with customer issues related to job loss or career and life transition
- ❖ Engage in ongoing staff and professional development. Organize and coordinate college outreach activities providing information and support to internal and external customers; Communicate, collaborate and strategize with management team and colleagues on workforce issues, customer service and program development, create and promote marketing ideas; Create and maintain staff schedule, workshop calendars and materials; Coordinate, design and process Resource Center signage
- ❖ Communicate procedures, training and operations information to Resource Center team; accurately document and maintain confidential customer information in databases and files; Provide WIA program and college information to student, staff and general public. Uphold The Workforce Network and Lane Community College policies, procedures, mission and core values

Office Specialist - University of Oregon

March 2000 - June 2000

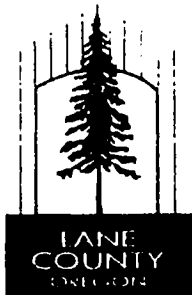
Provided temporary administrative support to department heads, and faculty in the Faculty Support Department at the Lundquist College of Business; Accessed computer networks and databases; Processed department correspondences and mail distribution; Co-managed copy center

Trainings

Lee Mun Wah Diversity Training, OCCR&R Trainings, ODI: Multicultural Organizational Policy; Lane Community College Diversity Workshop; John Chamberlin-WIA Customer Flow Training; WIA - Methods of Administration; G*Stars Client & Administrative Services (pilot project); Glaser & Associates - Active Listening; Larry Robbin "Change Agent", CASAS: Implementation Training, Co-counseling; Landmark Education Human Development

Education

Lane Community College	AAOT/Ethnic Studies/Multicultural Education	2000-Present
Chemeketa Community College	Global Career Development Facilitator 1,2,3 - Certification	2003-2004
Landmark Education Corporation	Human Development/Leadership/Communication	1988-2007
Pasadena Community College	General Studies	1986



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

Page 1 of 2

APPLICANT'S NAME AND CITY: ANSELMO VILLANUEVA EUGENE	DATE: 8-15-08
NAME OF ADVISORY COMMITTEE: OF HUMAN RIGHTS COMMISSION FOR THE ADVANCEMENT	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) EXPERIENCE IN HUMAN RIGHTS, SOCIAL JUSTICE, EQUITY; CURRENT EXECUTIVE DIRECTOR OF COMMUNITY ALLIANCE OF LANE COUNTY
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? SERVED ON COMMITTEE SEVERAL YEARS AGO AND WOULD LIKE TO RESUME MY INVOLVEMENT; LONG TERM RESIDENT COMMITTED TO THESE ISSUES
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. RECRUITMENT, RETENTION, AND PROMOTION (ADVANCEMENT) OF A DIVERSE WORK FORCE, ESPECIALLY PEOPLE OF COLOR; MAKING LANE COUNTY A WELCOMING PLACE TO ALL PEOPLE; CONNECTION TO RURAL PARTS OF LANE COUNTY ON THESE ISSUES
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) PLEASE SEE ATTACHED RESUME
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? READY TO HELP EXPERIENCE WORKING WITH THE CULTURES AND BACKGROUNDS LISTED. REPORTED IN THE COMMUNITY FOR MY ADVOCACY, LEADERSHIP, AND SUPPORT FOR THE CULTURES AND GROUPS LISTED.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones? NONE AT LANE COUNTY
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:
☐ Unsure ☒ West Lane County ☐ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.

Anselmo Villanueva, Ph.D.

June 2008

Resume

Education

- Ph.D., Curriculum and Instruction, College of Education, University of Oregon
- M.S., Bilingual Education, School of Education, University of Southern California
- B.A., Spanish, University of California, Los Angeles, California

Additional Coursework

- Oregon State University
- University of California, Santa Barbara
- California Lutheran College
- California State University, Fullerton
- University of Arizona

Certificates and Licenses

- Standard Teaching Certificate, State of Oregon
- Reading Endorsement, State of Oregon
- Administrator Certificate, State of Oregon
- Life Teaching Certificate, State of California
- TESOL (ESL) Certificate, State of California

Employment

- 2008 to present: Adjunct Instructor, Ethnic Studies Department, University of Oregon, Eugene, Oregon
- 2007 to present: Executive Director, Community Alliance of Lane County, Eugene, Oregon
- 2007 to present: Field Supervisor, Administrator Licensure Program, College of Education, University of Oregon
- 2007 to present: Adjunct Instructor, Teacher Preparation Program, Bilingual/ESOL Department, Western Oregon University, Monmouth, Oregon
- 2006 to present: Consultant, Oregon Department of Education, Salem, Oregon
- 2006 to present: Consultant, McKenzie River Insights, Blue River, Oregon
- 2005 to present: Adjunct Instructor, Teacher Preparation Program, Lane Community College, Eugene, Oregon
- 2006: Equity Specialist, Pacific Resources for Education and Learning (PREL), Honolulu, Hawai'i (service area included Hawaii, American Samoa, the Commonwealth of the Northern Mariana)

Islands, the Federated States of Micronesia (Chuuk, Kosrae, Pohnpei, Yap), Guam, the Republic of Palau, and the Republic of the Marshall Islands)

- 2005-2006: Program Advisor, Center for Research, Evaluation, and Assessment, Northwest Regional Educational Laboratory (NWRLE), Portland, Oregon (service area included Oregon, Washington, Alaska, Montana, Idaho, and other states that needed services)
- 2003-2005: Principal, Adams Elementary and Hillside Alternative Schools, Eugene Public Schools, Eugene, Oregon
- 2003: Assistant Principal, Monroe Middle School, Eugene Public Schools, Eugene, Oregon
- 2002-2003: Equity Coordinator, Eugene Public Schools, Eugene, Oregon
- 2000-2002: Principal, O'Hara Catholic School, Eugene, Oregon
- 1989-2000, Minority Community Liaison, Office of the Superintendent, Eugene Public Schools, Eugene, Oregon
- 2002-2003: Adjunct Assistant Professor, College of Education, Northwest Christian College, Eugene, Oregon
- 1999-2003: Consultant, Teacher Training Program, College of Education, Northwest Christian College, Eugene, Oregon
- 1993-2000: Adjunct Assistant Professor, College of Education, University of Oregon, Eugene, Oregon
- 1999-2000: Adjunct Assistant Professor, College of Education, Lane County Campus, Pacific University, Forest Grove, Oregon
- 1997-1999: Adjunct Assistant Professor, International Studies Program, University of Oregon, Eugene, Oregon
- 1987-1989: Curriculum Coordinator, Multicultural Education, Eugene Public Schools, Eugene, Oregon
- 1982-1987: Counselor, Adams Elementary School, Eugene Public Schools, Eugene, Oregon
- 1979-1982: Title I Reading Specialist, Willakenzie Elementary School, Eugene Public Schools, Eugene, Oregon
- 1976-1979: Classroom Teacher, Driffill Elementary School, Oxnard School District, Oxnard, California
- 1973-1976: Classroom Teacher, Cesar E. Chavez Elementary School (formerly Juanita Elementary School), Oxnard Elementary School District, Oxnard, California
- 1971-1973: Intern, Teacher Corps Cycle VI, Moorpark Unified School District, Moorpark, California

Related Experience

- Committee member for Master's and doctoral students in International Studies and College of Education, University of Oregon and at the College of Education, Oregon State University
- Master/cooperating teacher for practicum students from College of Education, University of Oregon
- Supervisor for interns from International Studies and Counseling Psychology Programs, University of Oregon
- Consultant with schools, school districts, colleges and universities, and local and state agencies in areas of workplace environment, equity, discrimination and harassment, diversity initiatives, multicultural education, racism, affirmative action, cultural competency, and developing a diverse work force (recruitment, retention, and promotion)
- Member of various search committees for University of Oregon, Lane Community College, City of Eugene, and Lane County Government
- Member, Search Committee for Dean of the College of Education, University of Oregon, Eugene, Oregon

- Panelist and presenter at workshops, conferences, and symposiums
- Grant Reader, Title VII Proposals, Bilingual Education, U.S. Department of Education
- Grant Reader, Services to Children Services Division, State of Oregon

Research and Areas of Interests

- Recruitment, retention, and promotion of administrators, faculty, staff, and teachers of color
- Diversity and equity initiatives
- K-20 education
- Bilingual and multicultural education
- Meeting the needs of students and families whose primary language is not English
- Interagency collaboration
- Institutional change
- Resiliency
- Adoption of children
- Filipino American history and contemporary experience
- Multiracial and multiethnic children, adults, and families

Professional Affiliations

- Oregon Association for Bilingual Education
- Oregon Chapter, National Association for Multicultural Education
- Oregon Association of Latino Administrators
- National Association for Multicultural Education
- California Association for Bilingual Education
- National Association for Bilingual Education
- National Association for Asian and Pacific American Education
- Commission on Education in Micronesia
- Association of Supervision and Curriculum Development
- Confederation of Oregon School Administrators
- Association of MultiEthnic Americans
- Filipino American National Historical Society
- Pilipino Alumni Association of UCLA
- UCLA Alumni Association of Hawaii
- Alumni Association, University of Oregon, Eugene, Oregon
- Alumni Association, University of California, Los Angeles
- Alumni Association, University of Southern California, Los Angeles, California

Community and Professional Involvement

- Immediate Past President, Oregon Association for Bilingual Education (OABE)
- Board Member, National Association for Multicultural Education (NAME)
- Vice-President, Oregon Chapter, National Association for Multicultural Education (OAME)
- Board Member, Sapsik'wala Program (Native American Teacher Education Program, University of Oregon)
- Board Member, Pan Asian Community Alliance (PACAlliance), Oregon
- Board Member, Asian Council, Eugene, Oregon
- Board Member, Council of Filipino American Associations, Portland, Oregon

- Board Member, St. Vincent de Paul Society, Eugene, Oregon
- Board Member, National Federation of Filipino American Associations (NaFFAA), Region 7 Northwest States
- Board Member, Direction Service, Lane County, Eugene, Oregon
- Board Member, Women's Program, Lane Community College, Eugene, Oregon
- Board Member, Oregon Coalition of Inclusive Campuses (OCIC)
- Board Member, Anti-Trafficking Task Force, Portland, Oregon
- Board Member, CAUSA of Lane County (immigration), Eugene, Oregon
- Member, Advisory Board, Community Alliance of Lane County (CALC), Eugene, Oregon
- Member, Philippine American Association (PAA), Eugene, Oregon
- Member, National Association for the Advancement of Colored People (NAACP), Eugene/Springfield Chapter, Oregon
- Member, Chinese American Benevolent Association (CABA), Eugene, Oregon
- Chairperson, Diversity Team, Lane Community College, Eugene, Oregon & Member, Center on Diversity and Community, University of Oregon, Eugene, Oregon
- President, Philippine American Association, Eugene, Oregon
- Board Member, Asian Council, Eugene, Oregon
- Vice-Chairperson, Lane County Human Rights and Affirmative Action Advisory Committee, Lane County, Oregon
- Chairperson, Board of Directors, Lane County Extension Program, Oregon State University, Lane County, Oregon
- Board Member, Oregon Chapter, Filipino American National Historical Society
- Member, Latino Coalition, Lane County Oregon
- Member, Hispanic Advisory Committee, Services to Children and Families, Oregon
- Member, Scholarship Committee, Asian American Foundation, Eugene, Oregon
- Board Member, Sister Cities Program, Eugene, Oregon
- Board Member, National Campaign for Human Development, Washington, D.C.

Awards

- 2008 Community Service Award, College of Education, University of Oregon Alumni Association
- 2001 Juneteenth Community Award, Upsilon Gamma Omega, Eugene, Oregon
- 2000 Distinguished Teaching Award, Office of Multicultural Affairs, University of Oregon
- 1993 Martin Luther King, Jr. Award, City of Eugene

ORDER NO.) **IN THE MATTER OF APPOINTING TWO**
) **MEMBERS (Anselmo Villanueva and Cilia Maximin)**
) **TO THE LANE COUNTY COMMISSION FOR THE**
) **ADVANCEMENT OF HUMAN RIGHTS**

Chair, Lane County Board of Commissioners